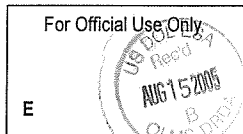


# FORM LM-30

## LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

|                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                      |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. File Number U-03104<br><b>6132</b>                                                                                                                                                                               | 2. Fiscal Year Covered From:<br>10 / 1 / 2003 Through: 9 / 30 / 2004                                                                                                                                                                                                                                                 |
| 3. Name and address of person filing.<br>Name Peter R Costa<br><br>P.O. Box, Bldg., Room No., if any<br><br>Street 2801 N Palm Aire Drive, Apt 503<br><br>City Pompano Beach<br><br>State Florida ZIP Code +4 33069 | 4. Name, file number, and address of labor organization.<br>Name Communications Workers of America, Local 3104<br><br>Labor Organization File Number 027-050<br><br>P.O. Box, Building and Room Number, if any<br><br>Street 3121 SW 15 Street<br><br>City Pompano Beach<br><br>State Florida ZIP Code +4 33069-4806 |
| 5. Position in labor organization. CHIEF STEWARD                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                      |

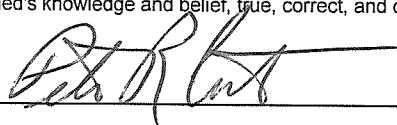
Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

|                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                       |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.                                                    |                                                                                                                                                                                       |
| 6. Name and address of Employer (including trade name, if any).<br>Name Terrie Hudson<br><br>Trade Name, if any: BellSouth Advertising & Publisig<br><br>P.O. Box, Bldg., Room No., if any<br><br>Street 2001 NW 64 Street<br><br>City Ft Lauderdale<br><br>State Florida ZIP Code +4 33309 | 7.a. Nature of Interest, Transaction, or Income.<br>Contract Bargaining With BellSouth and Social Events.<br>\$5,100.48 (Hotel)<br>53.33<br>109.26<br><br>7.b. Amount.<br><br>\$5,263 |

### Signature

**15. Signature and verification.** The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed



On 08/12/2004

Date

954-970-3104, Ext 17

Telephone Number

|                                   |                      |
|-----------------------------------|----------------------|
| Name of Person Filing Peter Costa | File Number U- 03104 |
|-----------------------------------|----------------------|

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

|                                                                                                                                                                                                            |                                                                                                                                                                           |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>8. Name and address of Business (including trade name, if any).</p> <p>Name</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p> | <p>9. Business deals with:</p> <p><input type="checkbox"/> a. Labor Organization</p> <p><input type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p> |
| <p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>   | <p>11.a. Nature of such dealing.</p> <p>11.b. Approximate dollar value of such dealing.</p> <p>12.a. Nature of interest held or income received.</p> <p>12.b. Amount.</p> |

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

|                                                                                                                                                                                                                                             |                                 |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|
| <p>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).</p> <p>Name</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p> | <p>14.a. Nature of payment.</p> |
| <p>13.b. Is the Business an Employer <input type="checkbox"/> or Consultant <input type="checkbox"/> ?</p>                                                                                                                                  | <p>14.b. Amount of payment.</p> |